

Memorandum



DATE March 8, 2010
TO Honorable Mayor and Members of the City Council
SUBJECT Update - Police Chief Search

After a nationwide search and review assisted by the Police Executive Research Forum (PERF), the following six individuals have been selected as final candidates for the Police Chief position:

<u>Name</u>	<u>City</u>	<u>Position</u>
Art Acevedo	Austin, Texas	Chief of Police
David O. Brown	Dallas, Texas	First Assistant Chief of Police
Robert L. Davis	San Jose, California	Chief of Police
Daniel V. Garcia	Dallas, Texas	Assistant Chief
Floyd D. Simpson	Dallas, Texas	Assistant Chief
Robert Crump White	Louisville, Kentucky	Chief of Police, Louisville Metro Police Department

These six finalists are strong leaders with law enforcement experience in large, diverse cities. Their records exhibit innovation, a commitment to community involvement, and sound communication skills. They are an outstanding group from which to select a new Chief of Police for the City of Dallas.

In preparation for the Chief hiring process, three Town Hall Meetings were held in different sectors of the City to solicit citizen input. Participants in the Town Hall Meetings were given a survey to complete; and the same survey was placed on the City's website. In total, 357 people completed the survey and ranked Crime Reduction as their greatest public safety issue.

At the end of March, there will be a two-day interview process during which the candidates will meet with four panels. After meeting with the candidates, each of the following groups will provide feedback to the City Manager:

1. Citizen representatives
2. City of Dallas Executives
3. Police Association representatives
4. City Manager and Assistant City Managers

At the conclusion of the first day the City Manager will host an informal reception for candidates to meet the City Council.

Following the interview process, the City Manager will visit the cities of outside candidates to gather additional information on the finalists from their respective communities.

Please let me know if you have any questions or if you need any additional information.



Mary K. Suhm
City Manager

c: Craig Kinton, City Auditor
Victor Lander, Administrative Law Judge
Tom Perkins, City Attorney
Deborah Watkins, City Secretary
Ryan Evans, First Assistant City Manager
Judge Victor Lander
A.C. Gonzalez, Assistant City Manager
Jill A. Jordan, P.E., Assistant City Manager
Forest Turner, Assistant City Manager
Frank Libro, Public Information Officer
Helana Stevens-Thompson, Assistant to the City Manager
David K. Etheridge, Director of Human Resources